

# Group Two

## Human and Physical Resources

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## **Brief Introduction**

These criteria make sure that the graduate will be made available a sound learning environment with the support of well qualified and technically sound staff and other required facilities.

It also focuses on developing knowledgeable and skilled individuals as the outcome of the programme.

# Essential Points

- The program needs to have well qualified (PhD) and trained (induction program) staff
- The staff should have sound track record with internationally reputed publications and research background (e.g. grants..)
- Staff should be provided the opportunity for CPD (SDC)
- Adequate Infrastructure facilities (well-equipped labs and lecture halls, library, ICT resources, language-support, etc.)
- It should focus on OBE or SCL
- The program should target skilled (both technically and socio-culturally) individuals (targeting the employment opportunities as well)

# 3 other pieces of evidence

- Evidence of proper work distribution and academic accountability among the staff
- Effective cadre utilization
- Employment/internship opportunities provided for the students
- Effective use of the lecture halls and laboratory equipment

# 3 good practices

- Peer-review and student evaluations/feedback
- Periodical program review by the staff with proper appraisal of methods being used
- Inventory records for adequate equipment under working condition