

Human and Physical resources

Group 3

Introduction

A Prime requirement to reflect the quality of a study program is the availability of the required HR and Physical resources.

HR:

- Competent staff with high profile with national and international norms
- Ph.D. M.Phil and other relevant qualifications
- Research grants, scientific communications in national and international refereed indexed journals
- Staff development programs for new recruits (capacity development)
- Continuous upgrading without stagnation
- Facilitate CPD programs
- Remedial action to prevent stagnation

Infrastructure facilities

- Lecture rooms
- Laboratories
- Libraries, reading rooms
- Studios
- Field stations/practice areas
- Transport facilities
- ICT resources
- Common amenities

Maintenance & regular upgrading

improvements

- Offer professional/ honours study programs-provide/arrange facilities
- Encourage OBE-SCL and provide appropriate facilities
- Library facilities for E-learning, with user friendly learning environment
- ELTU
- To improve soft skills-CGU
- Social harmony

3 other points

- Training courses for the technical and other support staff
- Suitable recruiting, training/CPD for all levels of academic staff
- Year plan for the capacity building

Good practices

- Continuous monitoring and maintaining records
- Identify deficiencies
- Taking remedial measures
- Rewards/awards/appreciation