

**Profile:** Dr. (Mrs). F.H. Abdul Rauf (BBA (Hons)(Jaffna), MBA(USJP), PhD (Peradeniya), CPF (UK) is a Senior Lecturer Grade 1 in Management at the Department of Management of South Eastern University of Sri Lanka. She served as the Dean of the faculty of Management and Commerce for six years, Head of the Department of Management of South Eastern University of Sri Lanka. She also served as the Coordinator for the postgraduate programme in the same university. She also served at an international university called Kingdom University in Bahrain on her sabbatical leave for one year. As part of her academic career, she was awarded the Commonwealth Professional Fellowship by the Association of Commonwealth Universities, UK to undergo a training program in publishing skills at Henson Editorial Services, Staffordshire University Business Village, Stoke on Trent, United Kingdom.



Further, being in the academic position, she was holding several other administrative positions right throughout the years of her stay at the South Eastern University of Sri Lanka, such as Students' Counselor, Academic Coordinator, Subject Coordinator for Human Resource Unit, Chief Editor for the Journal of Management, Academic Adviser, Chairman for inquiry committee for student's problem, Faculty nominee to the senate, Member of research and publication committee of the senate, Member of the library committee, Research activity coordinator for Quality Innovation Grant / BBA / FMC HETC Project, Coordinator for Research Promotion Cell, Faculty of Management and Commerce, South Eastern University of Sri Lanka, Chairman to the research and innovation cell of the faculty of management and commerce, Treasurer of South Eastern University Teachers' Association, Senior treasurer for faculty students' union of Faculty of Management and Commerce, South Eastern University of Sri Lanka and so on.... . She also served as the Acting Vice Chancellor during the period of vice chancellors' visit to abroad for two times. In addition to that she served as a member of Interim Council of Management of National Centre for Advanced Studies (NCAS) in humanities and social sciences, Sri Lanka, member of Academic Affairs Board of the National Institute of Social Development, member of Board of Management of the Centre for Study of Human Rights, and Member of the South Asia Chapter of the Academy for Global Business Advancement.

She is presently serving as the Director for the Centre for external degrees and professional learning at the South Eastern University of Sri Lanka. She also served as the Chief Editor of the Journal of Management and reviewer for many scientific journals. Her areas of expertise include human resource management, leadership, strategic management, research methodology, knowledge management, organizational justice, and organizational citizenship behavior. She has published several books and several papers in scientific journals.